

# *Workplace Non-Smoking Policy*

*This policy's intent is to provide a safe and healthy work environment for our employees and patients.*

- Smoking is prohibited throughout our building. Smoking is also prohibited on the premises (including building, parking lot, sidewalk, etc.)
- We are a smoke free work environment and strive to employ nonsmokers. Any employees smoking in the work environment will be terminated.
- Patients and visitors are also prohibited from smoking in the building, parking and sidewalk area.
- All employees share in and have the responsibility for enforcing this policy.

*We provide educational resources and support for employees and patients desiring to quit smoking. We make referrals to community programs providing tobacco cessation services.*

