

## SUSTAINABILITY FACTORS WORKSHEET

- 1) Choose 3 to 4 factors you believe are important to strengthen.
- 2) In “How to influence” consider that one factor can often be used to strengthen another (e.g., Feedback strengthens Perceived Value).
- 3) The bullets provide subcategories to consider; you may consider others.

<b>SUSTAINABILITY FACTOR</b>	<b>Why important?</b> - currently lacking - needs strengthening - support other factor	<b>How to influence?</b> Describe activities that will strengthen this factor (e.g., specific activities, increased effort, more resources, outside support)
<b>Perceived Value</b> - to the: <ul style="list-style-type: none"> <li>• community</li> <li>• clients/patients</li> <li>• staff</li> <li>• leaders</li> </ul>		
<b>Monitoring and Feedback</b> - to the: <ul style="list-style-type: none"> <li>• community</li> <li>• clients/patients</li> <li>• staff</li> <li>• leaders</li> </ul>		
<b>Leadership:</b> <ul style="list-style-type: none"> <li>• executives</li> <li>• managers</li> <li>• champions</li> </ul>		
<b>Staff</b> <ul style="list-style-type: none"> <li>• front-line</li> <li>• administrative</li> <li>• volunteers</li> </ul>		

<b>SUSTAINABILITY FACTOR</b>	<b>Why important?</b> - currently lacking - needs strengthening - support other factor	<b>How to influence?</b> Describe activities that will strengthen this factor (e.g., specific activities, increased effort, more resources, outside support)
<b>Shared Models</b> - use for: <ul style="list-style-type: none"> <li>• planning meetings</li> <li>• strategic plans</li> <li>• grant development</li> </ul>		
<b>Organizational Infrastructure:</b> <ul style="list-style-type: none"> <li>• systems</li> <li>• job descriptions</li> <li>• business plan</li> <li>• performance assessment</li> </ul>		
<b>Organizational Fit:</b> <ul style="list-style-type: none"> <li>• mission statement</li> <li>• strategic plans</li> <li>• business plan</li> </ul>		
<b>Community Fit:</b> <ul style="list-style-type: none"> <li>• interests and needs</li> <li>• access (e.g., transportation)</li> <li>• cost</li> <li>• format (e.g., group or individual)</li> </ul>		

<b>SUSTAINABILITY FACTOR</b>	<b>Why important?</b> - currently lacking - needs strengthening - support other factor	<b>How influence?</b> Describe activities that will strengthen this factor (e.g., specific activities, increased effort, more resources, outside support)
<b>Partners:</b> <ul style="list-style-type: none"> <li>• active involvement</li> <li>• resources</li> <li>• staff support</li> </ul>		
<b>Spread</b> - to other: <ul style="list-style-type: none"> <li>• departments</li> <li>• sites</li> <li>• organizations</li> </ul>		
<b>Funding</b> <ul style="list-style-type: none"> <li>• fees</li> <li>• reimbursement</li> <li>• grants</li> <li>• government</li> </ul>		
<b>Government policies:</b> <ul style="list-style-type: none"> <li>• local</li> <li>• state</li> <li>• federal</li> </ul>		